

## **Stewardship Director - Board Member**

Bay Area Climbers Coalition

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### **Bay Area Climbers Coalition Mission Statement:**

The Bay Area Climbers Coalition is a volunteer run 501(c)(3) non-profit organization focused on preserving access to our local outdoor areas by actively fostering positive relationships with land managers, hosting stewardship events, and providing educational programming for the climbing community.

### **Position Summary:**

The Stewardship Director is the leadership position that oversees all of the Regional Stewardship Managers and the Fixed Anchor Replacement Team. You will work closely with the President and Vice President to identify and prioritize short term and long term stewardship projects throughout the Bay Area. You will provide training and development opportunities to the Regional Stewardship Managers to ensure that they are up-to-speed on best practices and trends in the stewardship world. This is a voting board position.

### **Key Responsibilities and Duties:**

- Work with Regional Stewardship Managers to:
  - Schedule, plan, and execute Adopt-A-Crag events
  - Identify short-term and long-term projects at local crags
  - Identify barriers to entry within climbing community and with land managers that could hinder our progress
- Provide training and guidance to Regional Stewardship Managers; including:
  - Event planning
  - Event safety
  - Workflow and project leadership
  - Conflict resolution and land manager negotiations
- Serve as general point person for land management agencies; including:
  - Joining Regional Stewardship Managers on walk-throughs of crags
  - Managing high-level projects with land managers
- Work with Treasurer to create annual budget to cover costs associated with events
- Ensure all events are registered with the Access Fund for insurance coverage
- Work with the Community Development Director to identify companies for sponsorship and gift-in-kind donation
- Work with Social Media and Email Communications managers to develop overall strategy and process for promoting events
- Work with Data Manager on overall data needs and reporting
- Consider input from the community, Regional Stewardship Managers, Fixed Anchor Replacement Team, and all other non-voting positions when voting on board decisions

### **Qualifications:**

- Previous experience with managing a staff or managing volunteers
- Previous experience running medium-sized events preferred (30 to 60 attendees)
- An interest in preserving and improving Bay Area climbing areas
- Ability to communicate budget requirements to the treasurer
- Comfortable communicating with land management agencies
- General understanding of the type of work that is done at our Adopt-A-Crag events (trail building, erosion control, graffiti removal, trash/glass removal)
- Strong organizational and planning skills

### **Time Commitment:**

- 1 year commitment to position

- A consistent commitment of 3 to 7 hours per week is expected
- Attendance at monthly board meetings - 1.5 to 2 hours per month
- During very busy times of the year or when this position is overseeing a BACC sponsored event, the time commitment could be as high as 10 hours per week